



RESEARCH STUDIES

workplacebullying.org

**The WBI Website
2011 Instant Poll-C
More Bullying When Bargaining
Rights Are Lost**

Gary Namie, PhD - Research Director

Do not cite findings without crediting WBI

© 2011 Workplace Bullying Institute, All rights reserved

More Bullying When Bargaining Rights Are Lost

WBI 2011-C Instant Poll

WBI Instant Polls are online single-question surveys that rely upon self-selected samples of individuals bullied at work (typically 98% of any sample comprised of currently and formerly bullied individuals). No demographic data are collected, but IP respondent samples are typically 80% or higher female. Our non-scientific Instant Polls accurately depict the perceptions of workers targeted for bullying at work as contrasted with the views of all adult Americans in our scientific national surveys.

March 2011 WBI Instant Poll, $n = 217$

Site visitors were asked if rights for public sector unions were lost, would there be more or less workplace bullying in the future. More bullying was overwhelmingly predicted.

The question asked: *“If public-sector unions lose the right to bargain for working conditions, do you expect to see more bullying and abuse in your workplace in the future?”*

216 individuals completed the survey. 47% were members of a union; 53% were not.

The responses:

45.8% — I have no union — YES, I predict more bullying

6.9% — I have no union — NO, I do not predict more bullying

35.1% — I am a public-sector union member — YES, I predict more bullying

1% — I am a public-sector union member — NO, I do not predict more bullying

9.7% — I am a private-sector union member — YES, I predict more bullying

1.4% — I am a private-sector union member — NO, I predict more bullying

Here are the various ways that people predicted that YES there would be more bullying:

Overall: YES — 90.7% ; NO — 9.3%

Union members: YES — 95% ; NO — 5%

Non-union respondents: YES — 86.8%; NO — 13.2%

Gary Namie, PhD
IP-2011-C

© 2011 Workplace Bullying Institute