

## Gary Namie, PhD Bio

Gary is a social psychologist (PhD, University of California, Santa Barbara) and widely regarded as North America's foremost authority on Workplace Bullying.

He co-authored the popular books, *The Bully-Free Workplace* (Wiley, 2011) and *The Bully At Work* 2<sup>nd</sup> ed. (Sourcebooks, 2009). His articles are published in the *Journal of Consulting Psychology*, *International Journal of Communication*, *Employee Rights and Employment Policy Journal*, *Ivey Business Journal*, *Journal of Employee Assistance*; and contributing chapters in academic books *Workplace bullying: Development in theory, research and practice* (2<sup>nd</sup> edition, Taylor & Francis, 2010) and *Destructive organizational communication: Processes, consequences, and constructive ways of organizing* (Taylor & Francis, 2009).

In 2014, 2010 & 2007, Dr. Namie wrote, and Zogby conducted, the scientific U.S. Workplace Bullying Surveys. These studies are the most frequently cited statistics in the world on the topic.

He has extensive experience as an instructor and professor in college departments of management and psychology including the University of Southern California, Scripps College, and other colleges. He won national American Psychological Association and UCSB campus teaching awards. He developed and taught the first university course on bullying at work.

His focus on Workplace Bullying began in 1997 when an abusive woman boss injured his wife, Dr. Ruth. He now directs the Workplace Bullying Institute, the first and only U.S. organization to combine help for individuals, public education, research, books, training for professionals (Workplace Bullying University® - research-driven curriculum for practitioners), consulting & legislative advocacy.

Gary serves as expert witness in bullying-related litigation. He testified in the nation's first "bullying" trial and was the retained expert in the Jonathan Martin / Miami Dolphins case.

The media regard Dr. Namie, after nearly 1,200 interviews, as the go-to expert. He has appeared numerous times on network TV -- CNBC, Today Show, Good Morning America, Early Show, Nightline, CNN -- and on local TV, in the national press *Business Week*, *New York Times*, *Washington Post*, *Los Angeles Times*, *San Francisco Chronicle*, *Chicago Tribune*, *Wall Street Journal*, *National Post*, *Toronto Star*, *Macleans*, and radio across the U.S. and CBC-Canada.

He also directs a national network of volunteer Coordinators working to enact the anti-bullying Healthy Workplace Bill in states. To date, 26 states have introduced this landmark legislation.

Dr. Namie is President of Work Doctor®, Inc., the premier consulting firm that focuses on employer solutions to correct and prevent Workplace Bullying. Work Doctor (est. 1985) is credited with originating the workplace bullying consulting specialization.

Gary was a corporate manager for regional hospital systems in Hawaii and California as Director of Organization Development responsible for all non-clinical professional development for physicians, nurses and staff.