



Expert Members Teams for Unions Workplace Bullying University®

Members Are Suffering & Unions Can Help

With unremitting exposure to bullying, members suffer stress-related health problems: high blood pressure, coronary disease, ulcers, depression, PTSD. Employers do not hate workplace bullying. Some love it. It is a default management style. Complaints to HR lead to retaliation and loss of jobs. Unions are the only source of relief for bullied workers. Unions can become the experts.

Ideal Union Response to Workplace Bullying

WBI suggests that your Local (or regional group) designate a group of members who care most about the topic, by virtue of their role and/or experience. That Team, in turn, can be trained on-site to become experts on the topic who serve their Union brothers and sisters. They become an **EXPERT MEMBERS TEAM**.

“Workplace Bullying is the #1 issue to Union members and stewards at shop floor level. In my 18 years representing Federal Employees (AFGE) when I trained on the issue; reps universally said it was the most important training they ever had in dealing with workplace problems. Gary and Ruth Namie are the premiere leaders, educators and researchers in this field. There is no better training source.” - Carol F.

Services Expert Members Teams Can Provide

- Clarification of members' bullying experiences
- Validation (you're not crazy, you're being abused)
- Information (thru web, telephone)
- Triage -- references to therapists, attorneys
- Coaching -- personal strategies
- Training/education
- Intervention
- Help crafting CBA terms

University Training Options

- (1) Unions can send Reps to training offered quarterly in Bellingham, Washington. Upon completion they can train others.
2013: Feb 22-24, May 10-12, Aug 16-18, Nov 15-17
Bellingham Tuition \$3,100 pp / \$3,600 non-union
- (2) We bring to Unions a 2.5 day version of Workplace Bullying University (Friday evening, all day Sat & Sun) On-site University requires a minimum of five (5) members to receive University training. Train a Team of 5 members for \$10,000. The per person fee gets lower with larger Teams.

“This is the best training I have attended in my 22 years of being a union advocate.”

- Judy C., AFSCME, Council 5

Union Clients

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|----------------|---------|-------------|
| • AFGE | • AFT | • PSAC/AFPC |
| • SPEEA | • NYSUT | • BCGEU |
| • CSEA | • WSALC | • CUPE |
| • SEIU | • WPWU | • AMAPCEO |
| • PSE | • ISEA | • CLAC |
| • Boston TU | • IEF | • CUPW |
| • Cleveland TU | | • OPSEU |

Special Offer



\$200 off any 2013 Bellingham session
\$500 off 2013 on-site University

Gary Namie, PhD, University Instructor is a member of National Writers Union UAW, Local 1981/AFL-CIO

workplacebullyingforunions.com
workplacebullyinguniversity.com
workplacebullying.org

Call
360.656.6630

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