



RESEARCH STUDIES

*workplacebullying.org*

**The WBI Website  
2012 Instant Poll  
E- Employers' Attitudes Toward  
Responsibility for Solving the  
Workplace Bullying Problem**

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# Employers' Attitudes Toward Responsibility for Solving the Workplace Bullying Problem

## WBI 2012-E Instant Poll

The online WBI Instant Poll is a single-question survey relying on self-selected samples. Our non-scientific Instant Polls accurately depict the perceptions of workers targeted for bullying at work as contrasted with the views of all adult Americans in our scientific national surveys.

During the summer of 2012, 250 site visitors to the WBI website completed the survey that asked:

*My EMPLOYER'S attitude toward workplace bullying is/was (choose one)*

Response choices and percentages of respondents choosing each were:

*It doesn't happen here 30%*

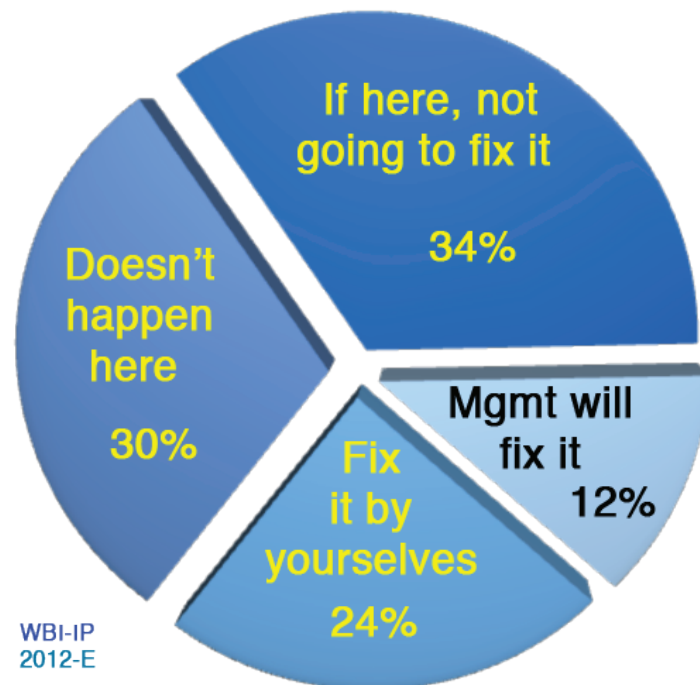
*If it happens here, we're not going to fix it 34%*

*If it happens here, it's the responsibility of only the individuals involved to fix it themselves 24%*

*If it happens here, it's management's responsibility to fix it 12%*

Employers abdicate responsibility to act in **88.4%** of cases. Telling individuals to “work it out between yourselves” forces target-victims to solve a problem they neither invited nor deserved. Sadly, in 2012, American employers still believe they are not responsible for work conditions that encourage worker-on-worker violence or for fostering toxic work environments that sustain bullies.

### Employers' Attitudes



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