

Gender & Workplace Bullying: 2010 WBI Survey

New research findings from the 2010 Workplace Bullying Institute national scientific survey regarding gender and workplace bullying.

Gender of targets: 58% are women; 42% are men

Gender of perpetrators: 62% men; 38% women

Men bullies target men in 55.5% of cases; women in 45.5%

What tends to make news (based on the 2007 WBI findings) is that women bullies target women in 79.8% of cases; men in 20.2%. In 2007, the woman-on-woman bullying prevalence was 71%. Now it is **80%**. Looks like the American workplace is growing ever more toxic for women, at the hands of women.

The frequencies of all gender dyads of all bullying: 34% male perp/male target; 30% female perp/female target; 28% male perp/female target; and 8% female perp/male target.

For our set of alternative explanations for this phenomenon, [read this](#), and [a UK story](#) and [the Today Show](#).

All of the above results are from Survey 1 (details below). The results below are from Survey 2 (details on page 2).

Female and male survey respondents reacted differently to the prevalence question.

	Bullied Now	Been Bullied	Combined	Witnessed Only	No Bullying Experience
Female Respondents	7.7%	28%	35.7%	17.9%	46%
Male Respondents	9.7%	23.4%	33.1%	12.9%	53.8%
2010 National Prevalence Statistics	8.8%	25.7%	34.5%	15.5%	49.6%

WBI Research Director, Gary Namie, PhD
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Survey 1: Zogby International was commissioned by the Workplace Bullying Institute to conduct an online survey of 4,210 adults from 8/4/10 to 8/11/10. A sampling of Zogby International's online panel, which is representative of the adult population of the U.S., was invited to participate. Slight weights were added to region, party, age, race, religion, gender, education to more accurately reflect the population. The margin of error is +/- 1.5 percentage points.

Survey 2: Zogby International was commissioned by the Workplace Bullying Institute to conduct an online survey of 2,092 adults from 8/18/10 to 8/23/10. The margin of error is +/- 2.2 percentage points.