Support for Workplace Bullying Law: 2010 WBI Survey

New research findings from the 2010 Workplace Bullying Institute national scientific survey regarding the level of support for the workplace bullying law, called the Healthy Workplace Bill.

The question asked: "Do you support or oppose enactment of workplace bullying laws that would protect all workers from what can be considered malicious, health-harming abusive conduct committed by bosses and co-workers?" This is the language of the HWB. Here are the results for the entire national sample as well as by political ideology and race.

	YES = all support	Strongly Support	Somewhat Support	Not Sure/ No Opinion	Somewhat Oppose	Strongly Oppose
National sample	64.2%	37.5%	26.7%	12%	10.8%	13%
Liberals	89.5	62	27.5	4.3	2.4	3.8
Moderates	77.8	48.2	29.6	10.5	7.5	4.2
Conservatives	47.1	20.5	26.6	13.6	16.9	22.5
Democratic Party Affil.	83.5	57.8	25.7	9.5	3.6	3.3
No Poll Party Affil.	60.1	49.3	10.8	34.9	3.5	1.5

Independent Party Affil.	55.2	29.5	25.7	10.4	13.2	21.2
Republican Party Affil.	50.2	20	30.2	14.1	17.5	18.2
African- Americans	73.2	54.8	18.4	12.9	5.1	8.8
Hispanics	65.9	40.9	25	5.7	11.2	17.2
Asians	63.8	37.5	26.3	19.7	5.1	11.4
Whites	63	34.2	28.8	12.4	11.8	12.8

For comparison, consider that the Sunday newspaper magazine, *Parade*, asked the same question in a July 18, 2010 article titled: "Workplace Bullying: Do We Need a Law?" The magazine's online poll results found overwhelming support for a law -92% yes.

According to a WBI Instant Poll posted on July 23, 2010, 96.8% of 252 online respondents stated their support for a workplace bullying law.

Readers will want to digest Suffolk Law Professor <u>David Yamada's thorough and thoughtful Labor Day 2010 analysis</u> of the liberal, moderate and conservative features of the Healthy Workplace Bill. He is the bill's author.

WBI Research Director, Gary Namie, PhD © 2010, Workplace Bullying Institute

Survey 1: Zogby International was commissioned by the Workplace Bullying Institute to conduct an online survey of 4,210 adults from 8/4/10 to 8/11/10. A sampling of Zogby International's online panel, which is representative of the adult population of the U.S., was invited to participate. Slight weights were added to region, party, age, race, religion, gender, education to more accurately reflect the population. The margin of error is +/- 1.5 percentage points. Margins of error are higher in sub-groups. The MOE calculation is for sampling error only. Totals in topline reporting may not equal 100% due to rounding.